



DEPARTMENT OF THE ARMY
CALIFORNIA ARMY NATIONAL GUARD
223rd Infantry Regiment (Combat Arms)
PO Box 4460
San Luis Obispo, CA 93403-4460

CAIR-CR

1 October 2003

MEMORANDUM FOR Non-Prior Service Recruits

SUBJECT: Welcome to the 223rd Infantry Regiment (Combat Arms)

1. Congratulations on your decision to join the California Army National Guard! You are an important part of The Army and have taken a significant step forward in serving your state, the nation, and enhancing your own potential while embarking on a new career.
2. Although you are assigned to the unit you chose to join when you enlisted, you will be attached to the 223rd Infantry Regiment and drill with the Non-Prior Service (NPS) training program until you ship for Basic Combat Training. The purpose of this program is to ensure you have the best preparation possible to succeed and graduate from Basic Combat Training. As part of the NPS training, you will receive training on the history of the Army and the National Guard, Army Values, drill and ceremonies, uniforms and appearance, Army customs and courtesies, and physical fitness. In short, you will be given a "head start" over the other recruits in your Basic Training company who have not received this training.
3. It is important that you attend all the required NPS drills until the month prior to your ship date. You are legally obligated to attend this training as ordered by the Commander of the California Army National Guard. If you miss a drill without permission, you may be subject to disciplinary action. Contact your Course Manager immediately if you have school, work, or a family event that conflicts with a scheduled drill. He or she will help you to arrange an alternate drill and obtain permission to miss the scheduled drill. Also, be sure to let them know if you have a problem with your pay or other military issues. Your course manager is:
 - ☐ SFC Garnica – office: (805) 594-6343 / mobile: (805) 431-0342
 - ☐ SSG Hall – office: (805) 594-6351/ mobile: (805) 431-0345
 - ☐ SGT Caldwell – office: (805) 594-6358/ mobile: (805) 431-0344
4. Best wishes in your future career as a soldier in the California Army National Guard!

CHRISTOPHER M. SCHNAUBELT
COL, AR, CA ARNG
Commanding